

La Mare De Carteret High School

Attend. Aspire. Achieve.

Policy Document



Anti-Bullying

Date:	March 2019	Version: 2020
Review Date:	March 2021	Ref: SLT/School Prospectus
Division:	Ready to Learn Behaviour and Engagement	
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Vision

La Mare De Carteret High School raises aspiration and achievement for all.

We prepare our students for a rapidly changing world by ensuring they are successful learners; confident individuals; responsible citizens and effective contributors.

La Mare students are resilient, self-reliant individuals who succeed today and are ready for tomorrow.

This will be characterised by:

- High standards, outstanding attainment and rapid progress
- Successful learners and high quality teaching
- Positive parent partnership
- An inclusive pastoral system that encourages high aspirations, ensures students are safe and develops confident individuals
- Students who attend, are happy and effectively contribute to an engaging and vibrant personalised curriculum
- A professional learning culture where staff seek continuous improvement and share best practice
- Responsible citizens who actively contribute to our community and the wider world.

We fully endorse the United Nations Convention of the Rights of the Child (UNCRC). Articles of the UNCRC can be found here: <https://www.unicef.org.uk/what-we-do/un-convention-child-rights/>

Aim

We wish to make it clear to students that bullying is unacceptable. We want every student to feel safe and happy in school, and to feel protected when at risk.

We are an inclusive school and accept all people irrelevant of race, gender, disability, sexual persuasion, religion or ideology

What is Bullying?

Bullying is repeated behaviour that makes other students feel threatened or uncomfortable – no matter whether it is intended or not.

Examples of bullying include:

- Physical e.g. hitting, kicking, taking or hiding belongings (including money).
- Verbal e.g. name calling, teasing, insulting, writing unkind notes.
- Emotional e.g. being unfriendly, excluding, tormenting, spreading rumours, looks.

Students react differently. It is difficult to tell if some students are hurt or upset.

Cyberbullying

The use of social media and in particular, the use of mobile phones within school to intimidate students will not be tolerated. Mobile phones must be switched off and out of sight during the school day. This includes during lunch and break times. Staff may, as a part of their teaching, allow students to use mobile devices under their instruction and supervision.

Instances of cyberbullying that occur during the school day will be dealt with accordingly.

Cyberbullying Incidents That Occur Outside The School Day

We will support students and parents who have concerns regarding incidents of cyberbullying outside of school but, we consider that the responsibility for student safety to lie with parents. We would encourage parents to inform the police in these matters.

Possible Signs

Students who are being bullied may change their behaviour. They may become shy or nervous, pretend to be ill or avoid other students. Their work may suffer as they are unable to concentrate well. In extreme cases they may truant from school.

What Do You Do if Bullying is Going On?

Tell someone – normally the form tutor of the student being bullied or any other adult working in the school. We will listen to anyone who tells us that a student is being bullied, and action will be taken. That action will be swift but sensitive. Not telling protects the bully, and encourages them to continue bullying and even find more victims. So keeping quiet about bullying will lead to more bullying.

If you are being bullied, or you know someone who is being bullied, tell an adult working in school. The bullying will then be dealt with.

To Parents

If you suspect your son or daughter is being bullied let their form tutor know straight away. We will deal with the bullying sensitively but firmly. If we think that bullying has become a serious problem for a student we will contact you and discuss together how the problem can be solved.

To Adults in the School

If you suspect someone is being bullied, talk to the student concerned. Ask this student what is going on, and notify the form tutor of the problem. Be aware of times when students are more likely to be bullied – breaks and lunchtime can be difficult times, as well

as lesson changeovers. Be aware of places where students are more likely to be bullied – corridors, cloakrooms, toilets and play areas.

What Will Happen When Bullying is Going On?

It will be made clear

- to the victim that revenge is not allowed
- to the bully, that his/her behaviour is unacceptable and has caused distress.

Both victim and bully will be spoken to, and given clear understanding of the need to avoid further bullying. A restorative conference between the victim and the bully may be convened and an agreement put in place. This will be formally recorded and documented.

Students will be told to let their parents know that there has been a problem. If the bullying behaviour continues, then sanctions will follow and the school will notify parents of both students of the repeated nature of the bullying and the action being taken by the school. Sanctions will be in line with the 'School Relationships Policy', exclusion from school may be considered by the Headteacher but it is unlikely to be the first course of action and preventative measures will always be the preferred option. Even when sanctions have been applied, the bully and victim will receive support in the form of mentoring to prevent the repetition of the bullying.

Report Bullying Now – School Website www.lamarehigh.com

